

2021-2022 ANNUAL EEO PUBLIC FILE REPORT

Dayton Public Radio, Inc.

Station(s): W DPR-FM 88.1
 WDPG- FM 89.9

Community(ies) of License: Dayton, OH
 Greenville, OH

Reporting Period: June 1, 2021-May 31, 2022

No. of Full-time Employees: 5 – 10 X
 More than 10 _____

Small Market Exemption:

During the Reporting Period, one full time position was filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
January 3, 2022	Development Director	ZipRecruiter.com

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 5

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
On-air & Website Classical 88.1, W DPR and WDPG 126 N. Main Street, Dayton, OH 45402 Shaun Yu, shauny@dpr.org	1

Corporation for Public Broadcasting 401 9 th Street, NW Washington DC 20004-2129	0
Dayton Rotary 40 Perry St., #110 Dayton, OH 45402	0
LinkedIn.com	0
ZipRecruiter	1
Indeed.com	3
Facebook – Miami Valley Non-Profit Job Postings	0

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 events sponsored by **organizations** representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions

Establishment of a mentoring program for station personnel

5/12/22 Ohio Association of Broadcasters Webinar - Diversity, Equity, Inclusion and Access (DEIA)

5/25/22 Ohio Association of Broadcaster Webinar - Cultivating More Inclusive Work Environments

Due to COVID cancellations, all in-person seminars & career days previously attended by representatives from the organization were cancelled.

I certify this report to be accurate: Shaun Yu, President & CEO, June 1, 2022